



Position Description

Position title:	Outreach Pastor, Community Discipleship
Synod/congregation:	Emmanuel Uniting Church, Enoggera
Position status:	Part-time (0.5 FTE), Fixed Term (14 months) ("Pilot Program")
Location:	92 Laurel St, Enoggera, QLD 4051
Classification/salary:	Pastor Level 3 (Request designate position as Ministry Location suitable for Pastor Policy)
Next review date:	3 months from start date

The organisation:

The Uniting Church in Australia (the Church) is a large uniquely Australian Christian denomination in Australia with heritage from historical reformed evangelical denominations. In Queensland, the Uniting Church has around 250 congregations and has schools, colleges and large community services (such as UnitingCare Queensland and Wesley Mission Queensland).

The Uniting Church is multicultural, committed to reconciliation with First Peoples, calls for reconciliation across its communities and aims to use its people and property resources wisely and in the furtherance of God's mission in the world.

Position purpose:

This role exists to lead Emmanuel Uniting Church (EUC) in missional engagement with our primary community demographic- that is parents of pre-school, and school-aged children - through program delivery and relational connection to the congregation of EUC for a fixed-term pilot program.

The designation of this role is outreach pastor - connecting, inviting and gospelising a demographic both within and external to Emmanuel. It has the explicit aim of reaching parents in our local community who don't yet know Jesus and coming alongside them on a discipleship journey to grow disciples in the context of parenting programs for these connections in the first instance. Secondly, it is to engage EUC in that journey, connecting existing families within our church, and on the fringe of our church, to those external to us. For clarity, this role is primarily external facing, with a desire to build community and connection between the community and EUC.

The incumbent will be required to provide some pastoral care and support to individuals as part of this role, however this is not the primary function of this role.

Key responsibilities:

- Program Delivery** - Provide advice in planning, coordinating, implementing and administering the activities and policies of the church, including input into budgets, program development and delivery, and evaluation.
- Exercise the role of Pastor** - Undertake duties consistent with the following (Regulation 2.2.2(a)):
 - Teaching the beliefs and practices of the Church; and/or
 - Pastoral oversight of members and/or groups operating under the auspices of the Church; and/or
 - Evangelism or service beyond a gathered congregation but which is exercised under the auspices of the Church.
- Key responsibilities unique to the role:

- Undertake training and delivery of secular, evidence-based parenting program, as established by the needs of the community
 - Develop appropriate pastoral relationships with program participants
 - Invite program participants to be involved in ongoing activities such as family dinners, support groups, with hospitality provided by the church
 - Develop relationships with families in the local community who are not yet part of the EUC community e.g. via Enoggera State School (ESS), UEL Enoggera Child Care, Outside Hours School Care (OSHC) - ESS, Community Coffee Cart.
 - Connect with adult family members whose children primarily participate in playgroup, Lego-club, Brigades and Families Dinners with the specific intent of building relationships, inviting to participate in parenting programs and referring to, as appropriate.
 - Actively seek referrals for parenting program participation through ESS, ESS OSHC, UEL Enoggera Child Care, existing congregational ministries (such as Playgroup, Lego-club, Brigades), EUC congregants etc.
4. Provide guidance to other employees or volunteers, including oversight of volunteers who may be assisting in program delivery (such as those providing hospitality).
 5. Contribute to interpretation of matters for which there are no clearly established practices or procedures.
 6. Respond to enquiries and provide detailed advice and information on the Church's services and mission.
 7. Model the values of the Uniting Church in Australia, Queensland Synod in day to day work including in interactions with managers, lay staff, ministry agents, clients and stakeholders.
 8. Work within the policies and procedures of the Uniting Church in Australia, Queensland Synod including the [Safe Ministry with Children policy](#), the provisions of the Workplace Health and Safety and other relevant legislation, including reporting hazards/incidents, support for injured workers and full participation in return to work plans.
 9. Undertake other duties as and when directed within the scope of the role and the capabilities of the incumbent.

Reporting relationships:

This position reports to: Lead Ministry Agent

Key internal relationships:

- Church Council
- Minister, Generations and Renewal
- Pastor, Resourcing and Equipping

Key external relationships:

- The appointing body for matters of faith and discipline.

Selection criteria:

1. Qualifications:
 - 1.1. Minimum undergraduate level qualifications in ministry, education, social work, nursing or similar would be highly regarded.
 - 1.2. Membership in, or open to Associate membership with the Church and a commitment to, and understanding of, the mission and ethos of the Uniting Church in Australia, Queensland Synod.
2. Experience and skills:
 - 2.1. Relevant to performing the role e.g. relevant [General Competencies for The Ministry of Pastor](#): The capacity to learn and willingness to undertake training to:
 - Understand principles of community work
 - 2.2. Demonstrated experience in building relationships and connecting people (preference for this in the context of parents and ideally experience in leading parenting programs).
 - 2.3. Preferred: a developed understanding of integrated, holistic mission.

- 2.4. Demonstrated attention to detail, timeliness, analytical and focussed on outcomes.
- 2.5. Demonstrated ability to clearly communicate orally and in writing with others and manage competing views.
- 2.6. Demonstrated ability to act with impartiality and honesty.
- 2.7. Commitment to working within the purpose and values of the Uniting Church in Australia, Queensland Synod and adhering to the policies, organisational requirements and processes.

Additional requirements:

- All adults who work with people under 18 years in Queensland are required to undergo a “Working with Children Check” under the screening provisions of the Working with Children (Risk Management and Screening) Act known as an employee – Suitability Card for Child Related Employment (Blue Card) (P). Presentation of a current Suitability Card must be made before appointment to the position can be confirmed.
- National Criminal History Check to be provided and assessed every three years. Presentation of a current National Criminal History Check must be made before appointment to the position can be confirmed.
- Drivers licence
- Working primarily from EUC for program delivery with some WFH for administrative work as appropriate. Hours will include outside of business hours with flexible start / finish times based on best utilisation of incumbents time.
- This position is for the exercise of the responsibilities of the lay specified ministry of pastor of the Uniting Church in Australia. A non-Uniting Church member may be appointed to the role subject to successful completion of [core competency](#) requirements for the ministry of pastor in the Uniting Church in Australia. The successful applicant will be required to comply with the [Code of Ethics and Ministry Practice](#).
- The successful applicant must be eligible to legally work in Australia and proof of eligibility may be requested.

Authorised by:

Signature

Nathan Robertson

Church Council Chairperson:

Date: